



RAND WATER

MEMORANDUM

To : All Stakeholders

Date : 8 October 2018

Subject : Leadership Changes at Rand Water

Dear Valued Stakeholder,

Rand Water Chief Executive, Mr Percy Sechemane joins Trans Caledon Tunnel Authority (TCTA)

This serves to inform our valued Stakeholders of the departure of the Chief Executive, Mr. Percy Sechemane from Rand Water as he leaves to lead the Trans Caledon Tunnel Authority (TCTA). He led Rand Water with skill and dexterity both at a National and Global scale. His term ended on 31st August 2018 and was extended for five years to the 31st August 2023. This was a further acknowledgement of his successful steering of the organisation towards financial viability, effective strategy execution and maintenance of the organization's reputation.

His success at Rand Water has better prepared him to lead another strategic organization along the water value chain, the Trans Caledon Tunnel Authority (TCTA). We are proud as Rand Water that Mr Sechemane comes from within our ranks.

Our appreciation stems from knowing that Mr. Sechemane is not lost to the Water Sector. He leaves behind a dedicated Executive Management team whom he led for the last decade towards the long term sustainability of Rand Water that has enabled the delivery of potable water to the citizens of its mandated area of supply. The Shareholder, Board and Management of Rand Water extend our best wishes to Mr. Sechemane as he starts his new role as the Chief Executive of TCTA, effective 22nd October 2018.

Board Appointed At Rand Water

In the same vein, it gives us great pleasure to announce that the appointment of the Board of Rand Water has been formalised following the Statement of the Cabinet Meeting of 19th September 2018. The retention of over a third of the outgoing members to the Board will bring about a smooth transition as well as continuity from the wealth of knowledge and experience attained while serving Rand Water. The Board members will complement the vast knowledge and experience of those retained and their impressive track-records will contribute to successfully directing the future sustainability of Rand Water.

The Board appointments effective 1st October 2018 are as follows:

Adv. Faith Matshidiso Hashatse **(Chairperson)**,

Ms Massacha Khulekelwe Glynnis Mbonambi **(Deputy Chairperson)**,

Mr LL Makibinyane, Ms Phindile Sweetness Mbanjwa, Mr Ahmed Mohammed Pandor, Ms Mahlatse Martha Kabi, Ms Mankone Ntsaba, Ms Nomsa Georgina Mbileni, Mr Protas Thamsanqa Phili, Ms Ms Sophie Molokoane-Machika, Ms Savannah Nonhlanhla Maziya, and Mr Ramateu Johannes Monyokolo.

The outgoing Board is as follows:

Term Ended 30th September 2018

Ms Busiswa Cwengile-Bam, Ms Lakela Kaunda, Ms Rene Aloise Kenosi and Mr Isaac Mmushi.

Term Ended 31st March 2018

Mr Dawood Coovadia JP and Prof. Frederick A.O. Otieno

We thank the outgoing Board members for serving Rand Water with such excellence and dedication that has sustained Rand Water during a very turbulent period. We wish you all the best for the future.

Kindest Regards,

Issued through the Communications Office

Rand Water