



## WEBPAGE NOTICE

30 August 2016

### RE: LETTER FROM MANAGEMENT

Dear WOL Trainees,

As we continue to learn, strive and grow; we cannot always guarantee that challenges will not arise or confront us. In fact it is almost a guarantee that this will be the case. Whilst we are at the start of a fresh new week in our lives, we have been confronted with the news that a small group of learners from a site in Gauteng are trying to incite trainees into absenting themselves from class to participate in so-called 'mass action'. Mass action to what end?

- To undermine our learning and ourselves?
- To publicly tarnish the very project which has enabled us to at least have something to do?
- To disrespect the project which has given us somewhere to go and have something to be?
- To publicly embarrass the very Minister and Deputy Minister who found it in their hearts to bring this programme to life?
- To nullify the efforts of all the dedicated staff, trainees administrators, teachers on the part of the Department of Water and Sanitation, EWSETA and Rand Water who work so hard to make this programme possible.

Nothing in life is guaranteed and nothing is perfect, but we can only, through our collective efforts work harder to make our goals succeed. We cannot possibly allow a few learners from one site who seem to have an agenda beyond learning to determine the course of each of the 10 000 other trainees lives.

Can we ask you to pause for a moment and reflect as you ask yourself the following questions:

Where was I before I was welcomed onto the programme?

What was I doing day to day?

Did I have access to a training programme that I did not have to fund myself?

Did I have a regular stipend deposited into my account every month?

As you consider and pose these questions to yourself we urge you to take note of your answers and take personal responsibility for your life rather than allow a few disruptive elements to direct and control your destiny. Please be mindful that whatever happens now will determine if this programmes will continue now and into the future. The choice is yours, would you like to succeed or not?

Entitlement is a sickness that is consuming the youth of our country. Do not be deceived into joining or participating in this action as you potentially undermine the whole project and this could spell the end of the project if this behaviour persists.

Concerns will always be there and these need to be directed in a constructive manner via the training centre principal, regional co-ordinator, relevant student representative etc. We will always try our best to ensure that the programme runs smoothly, however with such large numbers of trainees, resolution of issues cannot be like instant coffee ☺. For trainees who want to continuously disrupt and destabilise we say that we see your intention is not to learn and any transgression will be dealt with in terms of the disciplinary code.

The programme is structured in order to reach as many untrained and unemployed youth as possible. The sudden unreasonable demands for a higher stipend is unrealistic and cannot be entertained based on a limited budget and will mean that the project may be stopped or less trainee reached.

We trust that you will receive this in the good faith that this has been sent to you.

Learning Continues!  
WOL Management