



ISSUER

Rand Water

Established in terms of Section 84

Water Services Act, 1997

DIRECTOR STATEMENT

In accordance with section 4.10(b) (ii) to (xii)

Of the JSE Debt Listing Requirement

Directors Name	Lethabo Mashamaite
Directorship list in other companies	<p>Director Arnot Ash (Pty) Ltd Director LBX Group (Pty) Ltd Director LBX Property (Pty) Ltd Director LBX Resources (Pty) Ltd Director Health Wealth Group (Pty) Ltd Director Health iAccess (Pty) Ltd Non-Executive Director Thales South Africa Systems (Pty) Ltd</p>
Brief Curriculum Vitae	<p>Business Strategy and Process Re-engineering and Governance Consultant. Ms. Mashamaite has over 28 years' work experience in areas that include Corporate Governance, Business Strategy, Business Processes Reengineering, IT, Marketing, Research and Corporate Services. She worked for companies that include Media24, Kellogg's, Danone Clover, Microsoft and Hewlett-Packard as Senior Manager, with experience across the African continent.</p> <p>Ms Mashamaite has transitioned into entrepreneurship, she is currently running LBX Group which assists businesses with business strategy, corporate services, human resources support and marketing research, among her business interests. She has 15 years board experience, serving as Non-Executive Director, Chairperson of Remuneration/Corporate Support, Chairperson of Social and Ethics committee, and member of Audit, Risk and IT committees; in both the public and private sector.</p>

JSE Debt Listing requirements reference	Requirements	None/ Not Applicable
4.10(b)(ii)	Details of any bankruptcies, insolvencies or individual voluntary compromise arrangements.	N/A
4.10(b)(iii)	Details of any business rescue plans and/or resolution proposed by any entity to commence business rescue proceedings, application having been made for any entity to begin business rescue proceedings, notices having been delivered in terms of Section 129(7) of the Act, receiverships, compulsory liquidations, creditors'	N/A

	voluntary liquidations, administrations, company voluntary compromise arrangements or any compromise or arrangement with creditors generally or any class of creditors of any company; where you are or were a director, with an executive function within such company at the time of, or within the 12 months preceding, any such event(s).	
4.10(b)(iv)	Details of any compulsory liquidations, administrations or partnership voluntary compromise arrangements of any partnerships where you are or were a partner at the time of or within the 12 months preceding such event(s).	N/A
4.10(b)(v)	Details of receiverships of any asset(s) or of a partnership of which you are or were a partner at the time of, or within the 12 months preceding, such event.	N/A
4.10(b)(vi)	Details whether you have ever been disqualified by a court from acting as a director of a company or from acting in the management or conduct of the affairs of any company.	N/A
4.10(b)(vii)	Details of any offence committed by yourself involving dishonesty.	N/A
4.10(b)(viii)	Details of any convictions of any offence resulting in dishonesty, fraud, theft, forgery, perjury, misrepresentation or embezzlement.	N/A
4.10(b)(ix)	Details of you ever being barred from entry into any profession or Occupation.	N/A
4.10(b)(x)	Details of any convictions in any jurisdiction of any criminal offence, or an offence under legislation relating to the Companies Act. (All such convictions must be disclosed even though they may now be "spent convictions").	N/A
4.10(b)(xi)	Details regarding your removal from an office of trust, on the grounds of misconduct and involving dishonesty.	N/A
4.10(b)(xii)	Details of any court order declaring yourself delinquent or placing yourself under probation in terms of Section 162 of the Act and/or Section 47 of the Close Corporations Act, 1984 (Act No.69 of 1984) or disqualifying yourself to act as a director in terms of Section 219 of the Companies Act, 1973 (Act No. 61 of 1973).	N/A



Director Signature

4 November 2024