



ISSUER

Rand Water

Established in terms of Section 84

Water Services Act, 1997

DIRECTOR STATEMENT

In accordance with section 4.10(b) (ii) to (xii)

Of the JSE Debt Listing Requirement

Directors Name	Phindile
Directorship list in other companies	Mbanjwa
Brief Curriculum Vitae	<p>Qualifications:</p> <ul style="list-style-type: none"> • University of Cape Town Master of Philosophy: Urban Infrastructure Design and Management • Wits Business School Postgraduate Diploma: Business Administration • University of Witwatersrand (Wits P&DM) Postgraduate Diploma: Public Policy & Development Administration • University of Cape Town Bachelor of Social Science: Public Affairs and Administration <p>Professional Profile:</p> <p>Accomplished management specialist with over 18 years of strategic leadership in the public sector. Adept at managing budgets exceeding R5 billion and leading teams of 800+ professionals. Proven visionary leader known for achieving organizational success, fostering relationships, and driving innovative ways to deliver services to communities.</p> <p>Expertise in project and program management, client relations, reporting, general management, and team leadership. Recognised for exceptional mentoring, coaching, and training skills. Strong track record in building strategic partnerships, enhancing productivity, and spearheading organizational transformation.</p> <p>In my career, I have led several provincial government departments as Head of Department and Chief Operating Officer. Throughout my tenure, I emphasized sound financial management and strong governance practices. Key responsibilities included:</p> <ul style="list-style-type: none"> • Overseeing the implementation of government policies • Providing direction and strategic leadership • Ensuring successful delivery of strategic and budgetary initiatives

	<p>/programmes</p> <ul style="list-style-type: none"> • Driving organizational efficiency and productivity • Team building and development • Enhancing stakeholder relationships and collaboration <p>PREVIOUS BOARD MEMBERSHIPS</p> <ul style="list-style-type: none"> • Rand Water (2018 – Sept 2022) <ul style="list-style-type: none"> ○ Served in the Remuneration Committee (Subcommittee of the Board) ○ Served in the Audit and Risk Committee of the Board Richards Bay Industrial Development Zone (2017 – 2020) ○ Served in the Human Resource and Remuneration Committee of the Board • Ekurhuleni Municipality Development Agency (2018 – 2020) • King Cetshwayo District Municipality (2019 – June 2021) <ul style="list-style-type: none"> ○ Served in the Audit, Risk and Performance Committee of the Board
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JSE Debt Listing requirements reference	Requirements	None/ Not Applicable
4.10(b)(ii)	Details of any bankruptcies, insolvencies or individual voluntary compromise arrangements.	None
4.10(b)(iii)	Details of any business rescue plans and/or resolution proposed by any entity to commence business rescue proceedings, application having been made for any entity to begin business rescue proceedings, notices having been delivered in terms of Section 129(7) of the Act, receiverships, compulsory liquidations, creditors' voluntary liquidations, administrations, company voluntary compromise arrangements or any compromise or arrangement with creditors generally or any class of creditors of any company; where you are or were a director, with an executive function within such company at the time of, or within the 12 months preceding, any such event(s).	None
4.10(b)(iv)	Details of any compulsory liquidations, administrations or partnership voluntary compromise arrangements of any partnerships where you are or were a partner at the time of or within the 12 months preceding such event(s).	None

4.10(b)(v)	Details of receiverships of any asset(s) or of a partnership of which you are or were a partner at the time of, or within the 12 months preceding, such event.	None
4.10(b)(vi)	Details whether you have ever been disqualified by a court from acting as a director of a company or from acting in the management or conduct of the affairs of any company.	None
4.10(b)(vii)	Details of any offence committed by yourself involving dishonesty.	None
4.10(b)(viii)	Details of any convictions of any offence resulting in dishonesty, fraud, theft, forgery, perjury, misrepresentation or embezzlement.	None
4.10(b)(ix)	Details of you ever being barred from entry into any profession or Occupation.	None

Director Signature


